

POSITION TITLE: Deputy Chief Engineer (West)		SALARY BAND: D	LOCATION: Head Office, Johannesburg
DEPARTMENT: Infrastructure		POSITION NUMBER:	REFERENCE: Vol.02(01)09/INFR/DCE
MISSION: To provide and maintain the port infrastructure for the Ports of Saldanha Bay, Cape Town, Mossel Bay, Port Elizabeth and Ngqura in order to facilitate economic growth in southern Africa.			
OUTPUTS: Provision of Port infrastructure ahead of demand to create infrastructure capacity. Improvement of productive use of assets to increase utilisation of ports assets. Development of human capital to enable Transnet National Ports Authority to achieve its goals. Optimisation of institutional processes for effective performance and delivery. Provision of Port Engineering technical support to the ports for the planning, design, maintenance and decommissioning of port infrastructure. Input into matrix type projects – Ports Act Alignment, Aluminium Smelter negotiations, projects around the Port of Ngqura, etc. Completion of contractual matters pertaining to the Port of Ngqura Phase 1.			
KNOWLEDGE:	SKILLS:	ATTITUDES:	OTHER REQUIREMENTS:
<ol style="list-style-type: none"> 1. Transnet National Ports Authority industry understanding 2. Theory and application of Civil Engineering 3. Basic understanding of Electrical & Mechanical Engineering 4. Project management 5. Change Management 6. OHS Act (Act 85, 1993) and regulations including loss control. 7. Organisational understanding 8. Procurement process and procedures 9. Statutory and regulatory bodies for Transnet National Ports Authority Business 10. Port planning, operations and management 11. Transnet National Ports Authority stakeholders and role players 12. Strategic planning principles 13. Maintenance management 14. Business strategy & business planning cycle 15. Government strategic initiatives (Industrial strategy, Economic strategy, etc) 16. Cross-functional alignment of Business Processes 17. Stakeholder management 18. Relevant legislation (PFMA, Environmental / Engineering / HR, etc) 	<ol style="list-style-type: none"> 1. Analytical and problem solving 2. Decision making 3. Interpersonal skills 4. Information management 5. Leadership skills 6. Negotiation skills 7. Project management 8. Financial management 9. Business acumen 10. Networking 11. Problem solving 	<ol style="list-style-type: none"> 1. Inspiring and empowering others 2. Leading change 3. Safety oriented 4. Innovation 5. Positive 6. Accountable 7. Work under pressure 8. Results Orientated 9. Open minded 10. Quality orientated 11. Professionalism 12. Customer Service Oriented 13. Managing ambiguity 14. Strategic awareness 15. Organisational sensitivity 16. Integrity 17. Systems orientated 18. Process orientated 19. Diagnostic ability 20. Information management 	<ol style="list-style-type: none"> 1. Bsc Civil Engineering 2. Registered as a Professional Engineer with ECSA 3. 15 years Port Engineering (maintenance and construction) experience
<p>Please apply by completing a Transnet application form and submitting this together with your complete CV to: HUMAN RESOURCES MANAGER; 30 WELLINGTON ROAD, PARKTOWN, JOHANNESBURG, PO BOX 32696 BRAAMFONTEIN, 2017 TELEPHONE: 011 351 9112 FAX: 011 351 9116 Email: recruitment2@transnet.net</p>			CLOSING DATE:
As per the Transnet Employment Equity plans preference will be reserved for candidates from designated groups.			
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POSITION TITLE: Senior Manager – Planning and Development		SALARY BAND: D	LOCATION: Head Office, Johannesburg
DEPARTMENT: Infrastructure		POSITION NUMBER:	REFERENCE: Vol.02(01)09/INFR/SMPD
MISSION: To provide a management framework for the timeous planning of infrastructure and to provide support to port planning teams.			
OUTPUTS: Completed individual Port Development Framework Plans for the ports of Richards Bay, Durban, East London, Ngqura, Port Elizabeth, Mossel Bay, Cape Town and Saldanha Bay. Completed National Ports' Plan. Completed 5year capital investment plans. Optimisation BU processes for efficient and effective delivery of project plans. Provision of planning inputs into capital business cases. Provision of planning inputs into property leases. Provision of planning inputs into commercial negotiations (tariffs, contracts, concessions). Provision of planning inputs into Ports Act Alignment Programme (short term). Alignment with Transnet integrated strategies and plans.			
KNOWLEDGE:	SKILLS:	ATTITUDES:	OTHER REQUIREMENTS:
<ol style="list-style-type: none"> 1. Civil & Port Engineering practise 2. Industrial, Transport, Maritime and business knowledge 3. NP A understanding 4. Computer software packages incl. CAD 5. Stakeholder liaison & communications 6. Research methodology 7. Property principles 8. Logistics 	<ol style="list-style-type: none"> 1. Technical analysis 2. Problem solving 3. Technical report writing 4. Presentation skills 5. Communication skill 6. Research 7. Interpersonal skills 8. Computers 9. Management principles 10. Business awareness 11. Reporting 12. Evaluation 13. Networking 14. Negotiating 15. Lateral thinking 	<ol style="list-style-type: none"> 1. Passionate 2. Service orientated 3. Open minded 4. Confidence 5. Innovative 6. Creative 7. Pro-active 8. Independent thinker 	<ol style="list-style-type: none"> 1. Bsc Civil Engineering 2. Registered as a Professional Engineer with ECSA (recommendation) 3. 10 years port planning experience/ alternatively 5 years port planning experience with Masters Degree in Coastal and Port Engineering
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POSITION TITLE: Senior Programme Manager		SALARY BAND: D	LOCATION: Head Office, Johannesburg
DEPARTMENT: Infrastructure		POSITION NUMBER:	REFERENCE: Vol.2(01)09/INFR/SPM
MISSION: To provide leadership, guidance and support in the execution and management of capital projects for Port infrastructure.			
OUTPUTS: Management of projects programme. Monitoring of project execution both by Transnet National Ports Authority and projects executed on behalf of Transnet National Ports Authority. Human resources development; guidelines; technical support to Port Managers and project managers.			
KNOWLEDGE:	SKILLS:	ATTITUDES:	OTHER REQUIREMENTS:
<ol style="list-style-type: none"> 1. Theory and application of civil engineering 2. OHS Act (Act 85, 1993) and regulations including loss control 3. CIDB Act 4. Port planning 5. Port operations 6. Port management 7. Contract management 8. Information management 9. Financial management 10. Strategic planning principles 11. Procurement procedures 12. Environmental requirements 13. Organisational and business understanding 14. SAP operation 	<ol style="list-style-type: none"> 1. Analytical and problem solving 2. Communication skills (written and verbal) 3. Change management 4. Report writing 5. Interpersonal skills 6. Leadership skills 7. Motivation skills 8. Negotiation skills 9. Project management 10. Computer skills 	<ol style="list-style-type: none"> 1. Safety orientated 2. Innovative 3. Positive 4. Accountable 5. Work under pressure 6. Results oriented 7. Open minded 8. Decisive 9. Change oriented 10. Quality oriented 11. Integrity 12. Professionalism 13. Organisational sensitivity 	<ol style="list-style-type: none"> 1. Academic qualification in Civil Engineering 2. Registration as Professional Engineer with ECSA 3. Code EB Drivers licence
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Please apply by completing a Transnet application form and submitting this together with your complete CV to: MANAGER HUMAN RESOURCES: P.O. BOX 181, HUMAN RESOURCES BUILDING, VENTURA ROAD, RICHARDS BAY ,3900 or E-mail Izak.deKoker@transnet.net TELEPHONE: (035) 9053548 FAX: 035 9053508			CLOSING DATE: 23 FEBRUARY 2009
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